

Metis Hive Science Career Finder Report

Created for Shweta Sharma on 14th March 2023

Congratulations, Shweta!

You have successfully completed the Metis Hive Science Career Finder Test.

Your report has been divided into three sections:

Section 1: Your Top Skills

Research Acumen

Creativity

Social Media

Negotiation &
Influence

Communication

Leadership

Section 2: Recommended Job Roles

Academic Teaching
Position

Business Intelligence
Analyst

Medical Writer

Hospital
Administrator

Management
Consultant

Section 3: Scope for Improvement

The final section of our report outlines the specific skills that may require improvement, along with practical tips to enhance them. This detailed account aims to provide you with actionable steps to address any areas for development and improve your overall skillset.

We have also included a reading list carefully curated to support you in your professional and personal endeavours.

Section 1: Your Top Skills

Shweta, based on your answers, we have assessed your skills and grouped them into three aspects. This process can help you identify your strengths and weaknesses, which can lead to a suitable career or advancement in your current one. Focusing on your strengths can lead to better performance, productivity, confidence, and overall well-being. On the other hand, constantly exposing your weaknesses can lead to frustration, stress, and burnout. We have categorized your skills into three categories based on your scores, and this information can help you focus on areas for professional development and skill-building. Let's leverage your strengths and work towards achieving your professional objectives!

1. Your Dependable Skills:

Shweta, your strongest strength is **Research Acumen**. The skills indicated below come naturally to you, and they have the potential to take you far in your career. It's important to identify and prioritize these strengths to maximize your potential for success. By choosing a career path that values and leverages these skills, you'll be on a path to fulfilling your dreams and achieving your goals. So, it is time to embrace your strengths and pursue a career that allows you to shine. The possibilities are endless!



2. Your Supporting skills:

Your supporting skills may not come naturally to you but they still benefit your personal and professional growth. These skills may not be your strongest, and therefore, with some guidance and effort, they can be nurtured to support you in your journey to success. By actively working on these, you can enhance your overall skillset and elevate your potential for success.

Documentation

Statistics

Storytelling

Communication

Data Management

3. Skills you may want to improve

There is always some room for improvement. For you, the below-mentioned skills need some work. Depending on your career interests some of these skills may not be relevant for you. Don't lose heart, with consistent effort and determination, you can improve these skills. Now that you know what you need to work, you have already won half the battle. Remember that success is within reach and by taking the initiative to improve, you're on the path to achieving your aspirations. Keep pushing forward!

Client Management

Detail-oriented

Negotiation & Influence

Project Management

People Management

Section 2: Metis Hive Job Role Recommendation

Based on your answers, here are our recommendations for you. These are the roles which suit your personality and if pursued, would be supported by your existing skill sets. We have briefly mentioned the job details. We have also given the alternate titles using which you can search in various job portals such as LinkedIn.

1. Academic Teaching Positions

Design and deliver courses, mentor students, conduct research, publish findings, and contribute to academic and institutional service.

Alternate titles: Lecturer, Assistant Professor, K12 Tutor, Freelance Teacher, Teaching faculty

2. Hospital Administration

Manage hospital operations, finances, personnel, policies, and regulations to ensure quality patient care and efficient healthcare delivery.

Alternate titles: Hospital Manager, Hospital Administrator, Healthcare Associate, Hospital Operations Executive, Medical and Health Service Manager

3. Business Intelligence Analyst

Gather, analyze and interpret complex data to identify business insights, trends and opportunities for optimization and growth.

Alternate titles: Advanced Business Analyst, Business Analyst, Business Operations Analyst, Marketing Analyst, Business Insights Analyst

4. Management Consultant

Provide strategic advice to improve organizational performance, design and implement solutions, and manage change and stakeholder relationships.

Alternate titles: Strategy consultant, New Initiatives Strategy Consultant, Business Specialist, Competitive Analyst, Business Consultant

5. Medical Writer

Create and edit documents related to medical and scientific research, including regulatory documents, manuscripts, and educational materials.

Alternate titles: Medical Writing Quality Reviewer, Medical Affairs – Medical Writing, Regulatory Writer - Medical Writing, Medical Writing Consultant

Section 3: Scope for Improvement

Shweta, improving professional skills is essential for personal growth and overall development. These skills enable you to manage your lives effectively and make positive choices. Developing these skills can enhance your employability, improve job performance, and lead to career advancement. Furthermore, they are valuable for building and maintaining healthy relationships and can contribute to overall well-being and success in various aspects of life. Here, we are explaining the skills that you need to improve. We are also sharing a few tips that can help you improve.

1. Client Management

Client management skills are crucial for building strong relationships and ensuring client satisfaction. This skill is important if you want to pursue any customer facing role, such as sales and business development. However, if that's not your target role, you need not worry about it. You can improve your client management skills by building trust with your clients. You should try putting yourself in their shoes and aim for a fruitful outcome for both the parties.

2. Detail-oriented

Being detail-oriented is not required for all the job roles but is important to nurture it. It helps to improve accuracy, reduce mistakes, and enhance quality. To improve this skill, you can: 1) Make checklists to ensure all tasks are completed thoroughly, and 2) Practice mindfulness and minimize distractions so that you can absorb maximum details.

3. Negotiation & Influence

Negotiation and influence are essential to build relationships, and achieve mutually beneficial outcomes in a professional domain. To improve these skills, you should prepare proactively before a conversation. Make sure you research and gather information about the other party and the topic being discussed. Be confident and build a rapport with the people around to articulate and present their own ideas persuasively.

4. Project Management

Project management skills are essential as they help individuals plan, execute, and complete projects within the given time frame and budget. You can improve these skills by creating a detailed plan with clear objectives, milestones, and deadlines. It is also helpful to practice tracking progress and making adjustments to the project plan as needed.

People Management

People management skills are essential for effective leadership, team building, and employee engagement. You can enhance your people management skills by being empathetic towards others. Leaders who listen actively and communicate effectively can create a positive work environment, build trust, and foster collaboration among team members.

Reading Suggestions

“Reading is to the mind what exercise is to the body.”

We're thrilled to provide you with a carefully curated reading list that's tailored to your professional preferences and skill assessment. These books have been handpicked to support your journey towards greater heights, and we're confident that you'll find them engaging, fulfilling, and empowering. We believe that every page will offer valuable insights to help you reach your professional goals. We can't wait to hear about the knowledge and wisdom you'll gain from them.

1. "Crucial Conversations: Tools for Talking When Stakes Are High" by Kerry Patterson, Joseph Grenny, Ron McMillan, and Al Switzler
2. "The Storyteller's Secret: From TED Speakers to Business Legends, Why Some Ideas Catch on and Others Don't" by Carmine Gallo
3. "The 7 Habits of Highly Effective People" by Stephen R. Covey
4. "The Trusted Advisor" by David H. Maister, Charles H. Green, and Robert M. Galford

Shweta, we congratulate you on taking the first step towards your personal and professional growth! We are elated that you have chosen to invest in yourself and your future. Our mentees have found this report to be transformative, and we hope that it will have the same positive impact on your life. Remember, personal and professional growth is a continuous journey, and we are here to support you every step of the way. Keep moving forward and stay committed to your goals!

We wish you all the best for your future endeavours, and look forward to hearing about your continued growth and success. You can always mail us your queries, concerns and feedback on team@metishive.com. We are just a mail away!